CLEAR environmental solutions incorporated is committed to promoting safe and healthy working conditions within the company. Protection from accidental loss of any resources including all personnel and physical assets is a priority.

In order to fulfill this commitment to protect both people and property, management will provide and maintain a healthy and safe work environment in accordance with all industry standards and in compliance with all legislative requirements. Management will also strive to eliminate any foreseeable hazards or situations that may result in property damage, accidents or personnel illness/injury.

All personnel will be equally responsible for maintaining healthy and safe workplaces that will minimize the potential for accidents or incidents. Safe work practices and procedures will be clearly defined in the Health and Safety manual for all personnel to follow. These practices and procedures will be continually monitored and enforced.

Accidental loss can be controlled through good management and active employee and contractor involvement. Health and Safety is a direct responsibility of all managers, supervisors and employees.

All management functions will comply with all legislative safety requirements as they relate to planning, operation and maintenance of facilities and equipment usage. All personnel will perform their job tasks properly and in accordance with established safe work procedures and practices.

I trust all of you will join us in a personal commitment to make health and safety a way of life.

Cole B. Nelson
President

Date

Secretary Treasurer

Date